

RE-ADVERTISEMENT	
Job Title	Medical Specialist – Ref: REMEDSPECRADIOLOGY2026
Department	Clinical - Radiology
Salary Package	Grade 1 Notch 1: R 1 341 855 [TCE DPSA Salary Scales]
Contract Type	Permanent
Advert Type	Internal & External
Number of Positions	One [1]
Reporting Structure	Head of Clinical Unit
Enquiries	Human Resource Assistant – 010 133 0761
Published Date	16 February 2026
Closing Date	27 February 2026
JOB SUMMARY	
<p>We seek to appoint a suitably qualified Medical Specialist – Radiologist to provide paediatric diagnostic and interventional imaging services, consolidate academic partnerships, and contribute to research, training, and multidisciplinary case collaboration. This role is critical in enabling accurate and timely diagnosis, enhancing paediatric clinical decision support, and strengthening NMCH's tertiary service capability.</p>	
JOB RESPONSIBILITIES	
<p>The incumbent will be responsible for, among others:</p>	
<p>Clinical Service Delivery</p> <ul style="list-style-type: none"> • Perform radiological evaluations across major modalities including MRI, CT, Ultrasound, Fluoroscopy and X-ray. • Interpret complex paediatric imaging with high diagnostic accuracy. • Participate in interventional radiology procedures (where applicable) including biopsies, aspirations and image-guided interventions. • Ensure radiation safety and dose optimisation for paediatric patients. • Provide clinical opinions and recommendations in support of multidisciplinary case management. 	
<p>Multidisciplinary & Clinical Governance</p> <ul style="list-style-type: none"> • Participate and present in MDTs, tumour boards, clinical audits, and case discussions. • Uphold medico-legal compliance, patient safety standards and quality protocols. • Contribute to the development of clinical pathways and paediatric imaging protocols. 	

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Teaching, Training & Research

- Support registrar, fellow, intern and radiographer supervision and academic development.
- Participate in research, publications, audit cycles and academic partnerships.
- Contribute to NMCH's academic mission and future workforce pipeline for paediatric subspecialties.

Operational & Institutional Support

- Collaborate with referring departments to optimise diagnostic workflows.
- Promote efficiencies in PACS/RIS operations and turnaround times.
- Support departmental planning and equipment utilisation reviews.

QUALIFICATIONS AND EXPERIENCE

- **National Senior Certificate**
- MBChB (or equivalent)
- HPCSA Specialist Registration: Radiology (Diagnostic)
- Fellowship/Qualification in Radiology e.g. FC Rad Diag (SA) / MMed Radiology or foreign equivalent
- Proven exposure to paediatric radiology or demonstrable competency during specialist training
- Eligibility to work in South Africa

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED

- Advanced understanding of paediatric anatomy, pathology, and disease profiles
- Modalities interpretation proficiency including MRI, CT, US, XR & Fluoroscopy
- Clinical reasoning & diagnostic formulation aligned to paediatric context
- Familiarity with PACS/RIS and structured reporting systems
- Effective communication with clinical specialists, families, and MDT teams
- Child-centred ethos, compassion, dignity, and ethical care standards
- Research, analytical and academic contribution capability
- Ability to work in a high-acuity, high-complexity setting
- Strong organisational, interpersonal and collaborative skills

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APPLICATION PROCESS

Interested candidates who meet the above criteria are requested to click on the following link and complete the application form and submit all relevant documentation:

<https://forms.gle/EfffoT6YzUGUL1u8A>

NB- Please state the reference number relevant to the position applied for as a subject. Applications without a reference number will NOT be considered. an updated clear and concise C.V, with two (2) contactable referees. Candidates are required to submit certified copies of qualifications and ID. Foreign qualifications must be submitted with a SAQA evaluation certificate. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, qualification/study verification and previous employment verification included in the Child protection register), security clearance process and undergo medical screening test. Suitable candidates will have to disclose their financial interests. Due to the high volumes of anticipated applications, communication will be limited to the shortlisted candidates only. Should you not hear from us within (2) months after the closing date, please consider your application unsuccessful. The hospital appoints in line with employment equity. People with disabilities are encouraged to apply.

By submitting your application for employment at Nelson Mandela Children's Hospital, you acknowledge that your personal information is being collected and processed in accordance with the Protection of Personal Information Act, 4 of 2013 (POPIA). The personal information collected will be used solely for the purpose of recruitment, selection, and where applicable, for pre-employment vetting and onboarding processes.

The types of personal information that may be collected include, but are not limited to, your full name, identification or passport number, contact details, residential address, employment history, qualifications, references, and any other relevant information required for assessing your suitability for the position. Depending on the nature of the role, additional information such as criminal or credit history, registration with statutory or professional bodies (such as the HPCSA, SANC, or SAPC), and biometric data (such as fingerprints or facial recognition for security or access control purposes) may also be processed.

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In some instances, special categories of personal information may be collected and processed. This may include health information (such as disability status for employment equity purposes), membership of professional bodies or unions, and other sensitive information as required by applicable laws in the healthcare sector. This processing will only be carried out where legally permissible and strictly necessary for the intended purpose.

Your personal information may be shared with authorised internal personnel involved in the recruitment process, as well as with third-party service providers who assist with background checks, qualification verifications, employment history verification, and biometric enrolment where applicable. In addition, your information may be shared with professional and regulatory bodies for validation of credentials. All third parties are contractually required to handle your personal information in compliance with POPIA and may only process such information for the specific purpose for which it was provided.

*All personal information of unsuccessful applicants will be retained for a period **not exceeding three (3) years** from the date of the application or the conclusion of the recruitment process, whichever is later. This is for record-keeping, audit, and potential future opportunities, unless a longer retention period is required by law. Thereafter, all personal information will be securely destroyed. If you wish to have your information removed from our records prior to the expiry of the retention period, you may submit a written request to our HR department, which will be considered subject to any legal or regulatory obligations.*

As a data subject under POPIA, you have the right to access your personal information, to request correction or deletion where appropriate, to object to the processing of your data which may be done via our PAIA manual available at: <https://www.nelsonmandelachildrenshospital.org/assets/documents/PAIA-Manual.pdf>

By continuing with your application, you provide your informed and voluntary consent to the processing of your personal information as outlined above.

For any enquiries regarding the use or protection of your personal information, you may contact Nelson Mandela Children's Hospital HR Department or designated POPIA Compliance Officer whose details may be found in the PAIA Manual.

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